

JORY C. FAIBISH
ARCHITECT, MAIBC, CERTIFIED MEDIATOR (MDABC), MEMBER BC CIVIL
MEDIATION ROSTER

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CURRICULUM VITAE
EXECUTIVE SUMMARY

Jory Faibish brings a unique combination of education, knowledge and experience to his work in conflict management, organizational partnerships, training, architecture and construction. Clients benefit from his extensive training as a conflict manager, mediator and as a trainer. His diverse work experience includes instructional design and training, work with regulatory organizations, the founding and operation of two professional practices, and the application of over 30 years of architectural and construction experience in residential, commercial, institutional, and industrial architecture .

This unique set of skills and experience provides exceptional value to client groups when applied to the development of complex, multi-stakeholder projects, enterprises and communities. Participants and stakeholders derive significant benefit from the development, effective planning and management of relationships, goals and systems.

The specific benefits to clients, as a result of Mr. Faibish's work, are numerous. They include corporate and working relationships which are more realistic, effective and productive; better fiscal management and control; less conflict and therefore less expense; shared goals and objectives for the initiative; expedited project schedules; increased options for creative problem solving; and appropriate allocation of resources and responsibility.

Mr. Faibish is on faculty at The Justice Institute of BC in the Center for Conflict Resolution and the Center for Leadership where he received his Certificate in Conflict Resolution in 1994. He instructs on campus in the curriculum program and off campus in customized training workshops. He works in the delivery of courses in negotiation and conflict resolution at Simon Fraser University and is involved with similar training in the Law Society's Continuing Legal Education. In October 1997 he went on to obtain the designation of Certified Mediator through the Mediation Development Association of BC and was made a member of the Civil Mediation Roster of the BC Mediation Roster Society in February 2006.

As a founding partner and President of The YES Resolution Group Inc. Jory Faibish practices with a multi-disciplinary group of professionals providing mediation, facilitation and training and Partnering process to a diverse cross-section of private and public clients.

With **YES** he has provided conflict resolution services in several major lower mainland hospitals, in health care, higher education, child care, municipal,

and mental health settings, and has mediated cases involving organizational, inter-organizational, departmental, work group, community, development, construction, business partnership, landlord/tenant, and condominium issues. Further he designs and delivers workshops and training in Conflict Resolution, Interest Based Negotiation and Communication Skills, and Effective Customer Communication.

Since 1986, Mr. Faibish has been the principal in his own architectural practice, Jory C. Faibish, Architect. Appointed to the position of Registrar of the Architectural Institute of British Columbia in 1991 he served until 1995. In that capacity he was responsible for Architects Act enforcement in BC. He maintained the register of Member architects, associates and Certificate of Practice Holders and generated policy on membership, fees, Certificates of Practice, Architects Act enforcement and national reciprocity matters.

An active volunteer in the community, Mr. Faibish's service philosophy, embodied in his personal and business Mission Statement, is: "BUILDING TEAMS THAT WORK". Mr. Faibish has been actively involved in community planning and development processes in Vancouver, discussions regarding effective community consultation processes with municipal officials, work on the Small Claims Court Mediation Practicum Project Committee, with the board of the Gastown Community Safety Society. He served on the board of the Mediation Development Association 1994 -1999 and has served over the years on many professional committees.

PROFESSIONAL ASSOCIATIONS

2006	Present	Member	Civil Roster of BC Mediation Roster Society
2008	Present	Member	Mediate.com
2005	2008	Member	Conflict Resolution Network of Canada
1997	2005	Member	Family Mediation Canada
1997		Certified	Certified Mediator in BC, Cert. Med. (MDABC)
1994	2002	Member	Mediation Development Association of BC
1984	Present	Member	Architectural Institute of B.C., Van., B.C.
1980	1984	Member	Order of Architects of Quebec, Montreal, P.Q. (Retired)

PROFESSIONAL PRACTICE

2006	Present	Instructor	Justice Institute of BC Centre for Leadership and Center for Conflict Resolution
1995	Present	Principal	The YES Resolution Group Inc. (President)
1994	1997	Principal	Jory C. Faibish, Mediator/Constructive Mediations
1986	Present	Principal	Jory C. Faibish, Architect

PROFESSIONAL ACTIVITIES

1997	Present	Appointed	Mediation Panel BCHMC - Tenants Issues
1995	Present	Training	ADR trainer/coach, Justice Institute, Continuing Legal Education, Simon Fraser Univ.,
1991	1995	Appointed	Registrar - Architectural Institute of B.C.
1990		Candidate	Independent, for Vancouver City Council

VOLUNTEER ACTIVITIES

2007 Present Instructor Jules Quesnel Grade 6 classes - Conflict Resolution Skills

1998 2002 Trainer Volunteer Vancouver - Leadership Development Program

1996 1998 Appointed Board of Directors - Gastown Community Safety Society

1995 1997 Appointed Chair - Gastown Neighbourhood Policing Advisory Committee

1994 1999 Elected Board of Directors - Mediation Development Assoc. of BC

1994 2001 Appointed Intern Architect Committee - AIBC

1993 1998 Member Speakers Bureau - AIBC

1990 1995 Chair Renovation Process Work'g Group - Kitsilano Local Area Planning Process/KCPC

1992 Present Member Oral Examination Panel of the AIBC

1987 1998 Founder & Vancouver Entrepreneur Resource Association V.E.R.A.
Member President 1989 - 91, Board member 1988 to 1994